Public notice from South Lakeland District Council's Independent Remuneration Panel



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Local Authorities (Members' Allowances) (England) Regulations 2003

Notice is hereby given by South Lakeland District Council (the Council) pursuant to Regulation 22(1)(b) of the Local Authorities (Members' Allowances) (England) Regulations 2003 that it has received recommendations from an Independent Remuneration Panel ('IRP') in respect of its Members' Allowances Scheme ('Scheme'). The Council will consider these recommendations at its meeting to be held on 15 December 2020.

The main features of the Independent Remuneration Panel's recommendations are as follows:-

- Term of the Scheme to be changed to Four years subject to exceptions;
- Members of the IRP to be reduced from 5 to 4;
- The Basic Allowance of £4,201.14 per annum to be increased in accordance with the Public Sector Agreed Pay Award for each year of the Scheme;
- Continued payment of Special Responsibility Allowance ('SRA') for Substitutes & Members of the Planning Committee of £250.00 per year;
- No change to any other SRA;
- Other than the Group Leaders' Allowance, Councillors should receive no more than one SRA;
- Out of County Mileage Allowance to remain part of the single travel allowance scheme as per the previous year;
- Travel expenses to be in accordance with the maximum rates set by HMRC without attracting a tax charge (currently 45p per mile), this to apply to the first 150 miles of a return journey regardless of the destination and 25p per mile thereafter;
- Subsistence expenses to increase by RPI as at 1 April 2021;
- No change to Childcare/Dependant Carers' Allowance. Payments to remain at a maximum allowance of £15 per hour. The Allowance to be paid from the time the recipient leaves home to time of return; and
- Co-optees' Allowance of £40.22 to be increased accordance with the Public Sector Agreed Pay Award for each year of the Scheme.

Details of the approved SRAs and Subsistence and Travel Expenses are set out below

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Special Responsibility Allowances

Leader of the Cabinet (with Portfolio): £12,120.00 per annum.

Deputy Leader (with Portfolio): £7,171.00 per annum.

Other Members of the Cabinet: £6,060.00 per annum.

Leader of the Opposition: £1,863.00 per annum.

Chairman of the Council: £1,863.00 per annum.

Chairman of the Planning Committee: £2,794.50 per annum.

Chairman of the Audit, Human Resources, Lake Administration and Overview and Scrutiny Committee: £1,863.00 per annum.

Chairman of the Licensing / Licensing Regulatory and Standards Committees: £931.50 per annum.

Group Leaders (Number of Councillors in the Group at the preceding Annual Council meeting).

Group Leader (2-5): £372.00 per annum.

Group Leader (6-10): £496.00 per annum.

Group Leader (11-15): £621.00 per annum.

Group Leader (16-20): £742.00 per annum.

Group Leader (21-26): £871.00 per annum.

Group Leader (27+): £1,245.00 per annum.

Members of the Shadow Cabinet (with the exception of the Leader of the Opposition): £505.00 per annum.

Members of the Planning Committee: £250.00 per annum.

Subsistence Expenses

Period of Absense

4 to 8 hours: £9.91.

Over 8 but less than 12 hours: £14.17.

Over 12 but less than 24 hours: £26.70.

Overnight stay: Reasonable actual expense.

Bed & Breakfast: Reasonable actual expense.

Travel Expenses

Public Transport: Least amount of either the ordinary fare, standard class or cheapest fare for the journey.

Car mileage: The mileage rate for travel by car to be in accordance with the maximum rates set by HMRC without attracting a tax charge (currently 45p per mile) this to apply to the first 150 miles of a return journey regardless of the destination and 25p per mile thereafter.

Taxi: If unavoidable, full reimbursement of cost.

Bicycle and Motorcycle: Maximum rate set by HMRC without attracting a tax charge (currently $\pounds 0.20$ and $\pounds 0.24$ per mile respectively)



Incidental expenses e.g. car park charges: Reimbursed on production of receipt.

The rates for travel and subsistence expenses will be reviewed from 1 April 2021, travel in accordance with the rates issued by H.M. Revenue and Customs and subsistence in line with the increase in the Retail Price Index.

Copies of the IRP's report and the recommended Scheme are available for inspection by members of the public at South Lakeland House, Lowther Street, Kendal, Cumbria, LA9 4UQ during normal office hours

(9.00 a.m. to 5.00 p.m. Monday to Friday) or on the Council's website at https://www.southlakeland.gov.uk/

Copies of the report and amended scheme may be purchased at a charge of £5 per copy.

26 November 2020

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